



**ABOGADOS
& ASOCIADOS**



**EXPERTS IN
CONFLICT RESOLUTION**

HISTORY

Through comprehensive legal solutions, we contribute to people's well-being, business growth, and institutional strengthening.

CARRIÓN VILLAVICENCIO MONTOYA LAW FIRM & ASSOCIATES was founded on April 5, 2019, following the merger with the law firm Carrión Lawyers & Associates, which began operations on April 5, 1992. This union strengthens our experience and strategic vision, as with more than 30 years of experience, CVM Lawyers accompanies its clients with ethics, commitment, and results.

The firm is led by its partners: Julio Orlando Carrión Pérez, Alfredo Adolfo Carrión Pérez, Kardy Villavicencio Meza, and Franco Miguel García Lazo, who lead a team committed to legal excellence.



We offer legal solutions in various areas of law, such as Criminal, Civil, Labor, Family Law, and specialties such as Arbitration Law, Administrative Litigation, Corporate, Constitutional, Environmental Law, among others.

We believe in the power of law as a tool for transformation. Therefore, we combine our solid experience with the use of technology and close client attention to provide proactive, efficient, and accessible services, both in-person and virtually, nationally and internationally.

Alfredo Carrión Nole
Founder

Partners



**Julio Orlando
Carrión Pérez**



**Alfredo Adolfo
Carrión Pérez**



**Kardy
Villavicencio Meza**



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**Juan
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**Milton
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Lawyer and Managing Partner



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Associate Lawyer of Civil Area

Criminal Area



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Associate Lawyer of Criminal Area



**Orlando André
Cabellos Acuña**

Associate Consultant in the
Criminal Law Area



**Willy Victor
Gallardo Marquina**

Civil Area Executive

Legal Services

Criminal Prevention and Defense

We provide judicial defense in ongoing or upcoming criminal proceedings involving various public or private crimes, whether against the State, Public Faith and Public Administration, corruption of public officials, collusion, money laundering, asset forfeiture, crimes against possession, personal and sexual freedom, among other legal interests protected by our legislation.

Likewise, we carry out crime prevention management, anti-corruption actions, civil reparations, civil party representation, compliance, and enforcement actions.

National and International Arbitration & Litigation

National and international arbitration jurisdiction has become the most common, accepted, and effective method for resolving disputes between private parties, between the private sector and the State, and between States.

Our firm has more than 10 years of experience in institutional and ad hoc arbitration proceedings, overcoming language barriers regardless of the applicable law. We have experienced attorneys in Mining Law, Corporate Law, Public and Private International Law in Lima, Peru, and Madrid, Spain.

We have represented various contractor companies before States and private entities in matters involving real estate law, corporate law, construction, hotel vessel operations, among others. We maintain strategic alliances with expert firms of different specialties, both national and international, understanding the importance of their inclusion in arbitration proceedings whenever required.

Civil and Property Relationships

We provide specialized legal advice and representation in the protection, organization, administration, and defense of civil and property rights and interests, both in the prevention of contingencies and in the resolution of disputes.

We assist our clients in structuring and managing their legal relationships, as well as in protecting their assets, rights, and estate, through strategies aimed at preventing risks, clarifying legal situations, preserving ownership rights, and resolving conflicts effectively.

Our services encompass both preventive advice and legal planning, as well as representation in judicial proceedings and processes, striving to provide legal certainty and technically sound solutions to the various contingencies that may arise in civil and property matters.



CONFLICT
RESOLUTION

Compliance

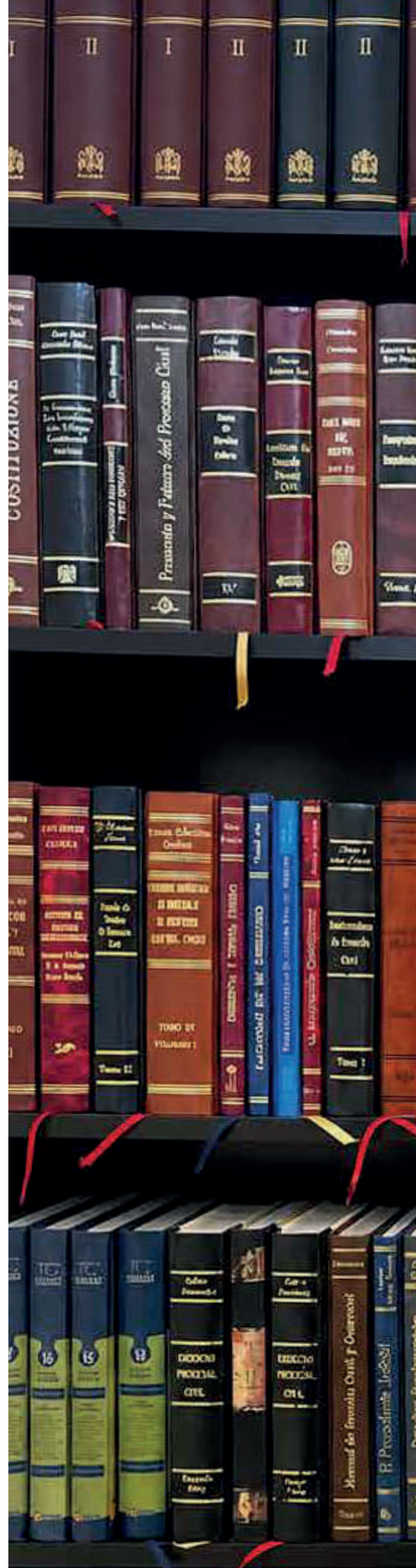
We implement programs and control schemes for the prevention of corruption acts, identifying possible risks with potential criminal consequences for legal entities and their representatives.

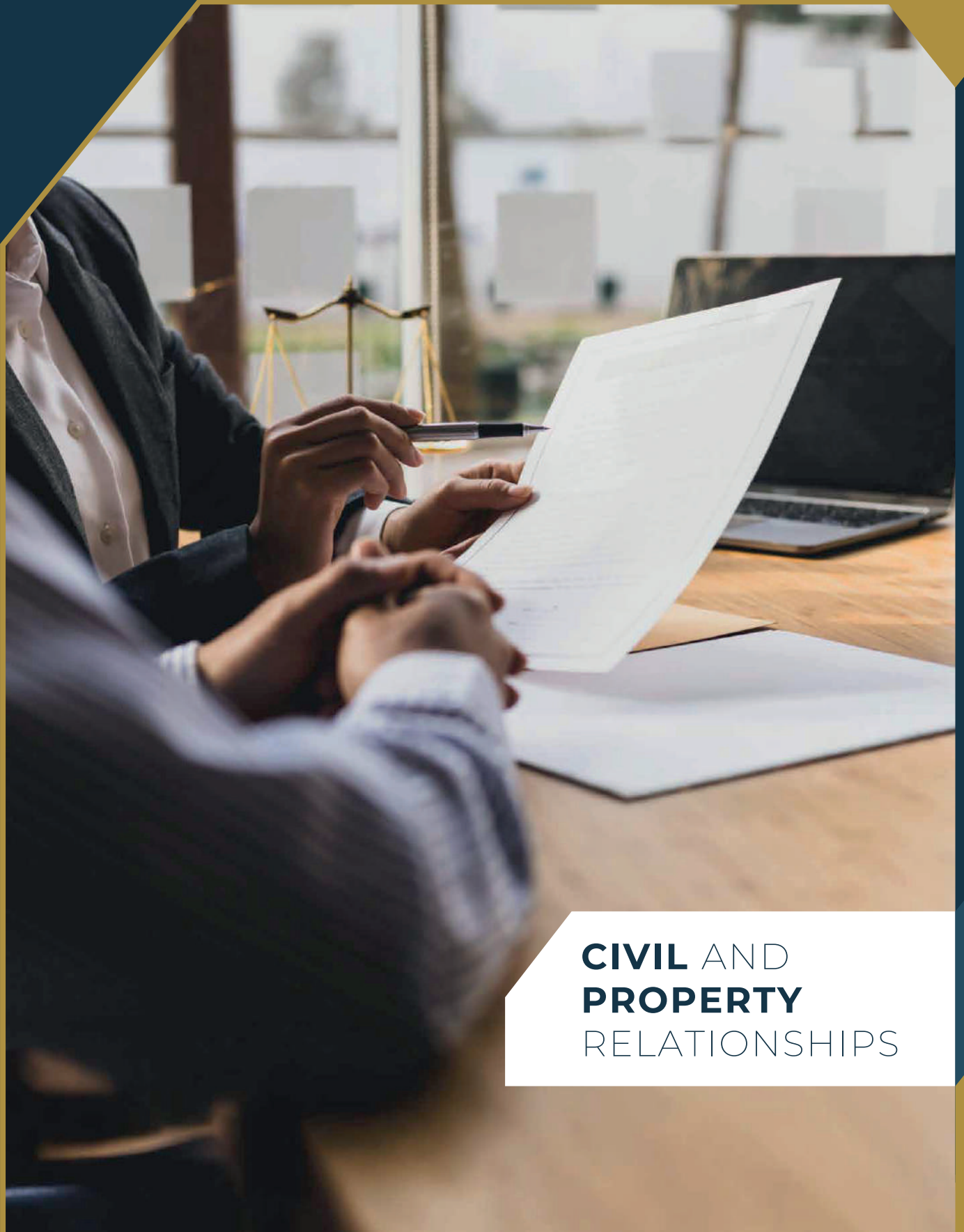
Corporate Governance

Implementation of crime prevention regulations within the private sector, whether in companies or business associations.

Anti-Corruption

We offer legal strategies and guarantees aimed at facing criminal proceedings involving crimes against public administration (Collusion, Embezzlement, Misappropriation of Funds, Bribery, Influence Peddling, Illicit Enrichment, etc.).





**CIVIL AND
PROPERTY**
RELATIONSHIPS



Family Property Matters

We advise and represent our clients regarding the financial consequences arising from family relationships, ensuring adequate protection of their rights and financial interests during and after the dissolution or modification of such relationships. Our services cover matters related to divorce, the liquidation of community property, changes to the property regime, the separation of assets, and other disputes concerning the determination, administration, distribution, and protection of assets acquired during marriage or within family relationships. We provide both preventive advice and legal defense in situations of conflict that may jeopardize our clients' assets.



Aspects of Estate Planning

We provide specialized legal advice and representation regarding the protection and exercise of inheritance rights, as well as the prevention and resolution of various issues that may arise in connection with the transfer of a person's estate. We handle disputes among heirs, the determination and defense of inheritance rights, collation of estates, the nullification or contestation of wills, claims to an inheritance, division and partition of estates, claims to inherited property, and other matters related to succession. We also provide preventive legal advice regarding wills, advances on the statutory share, assignments of inheritance rights, and other acts of disposition, ensuring that the decedent's wishes and the heirs' rights receive adequate legal protection.

Ownership and Assets

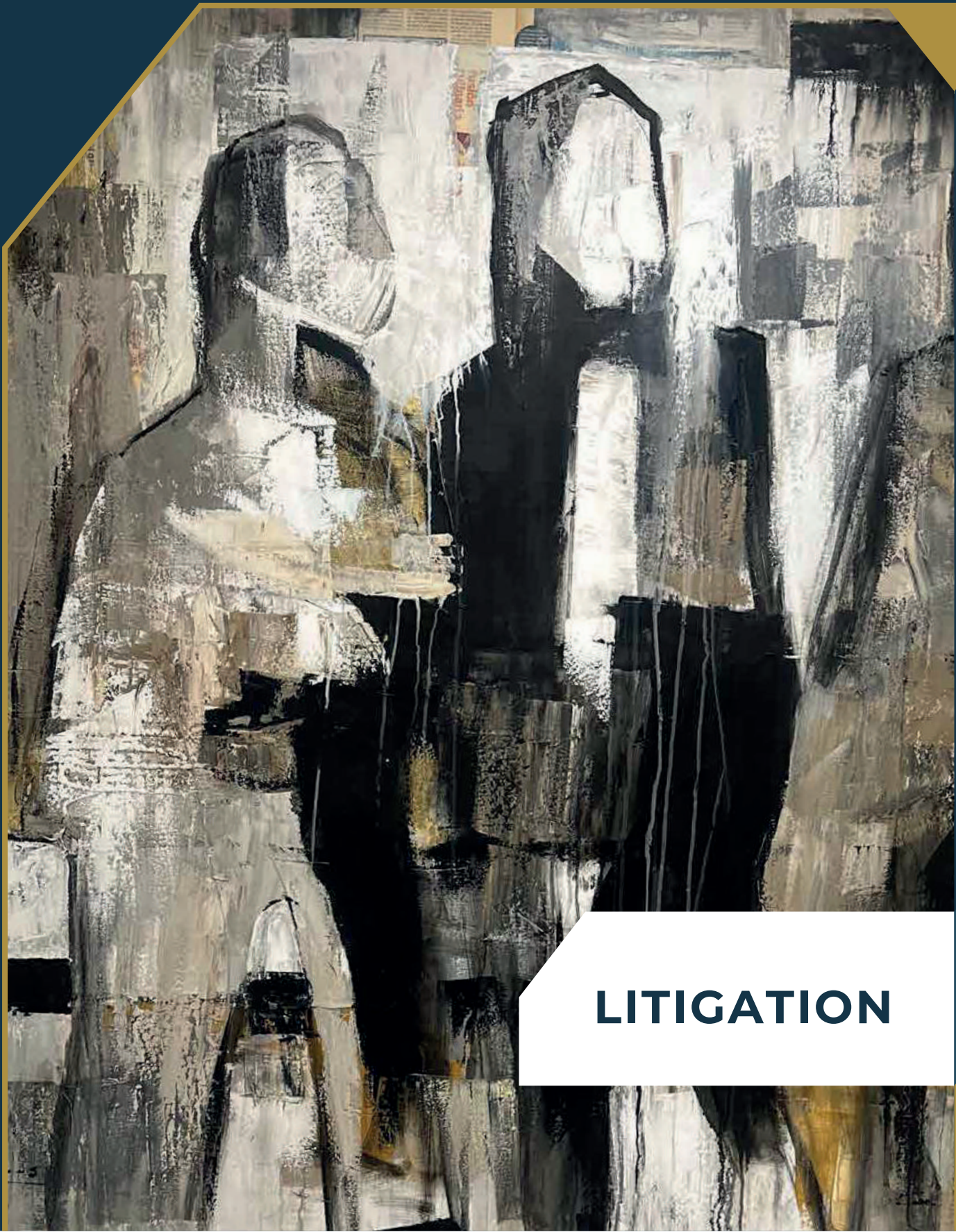
We provide legal advice and representation in matters related to property, possession, title, and the regularization of assets, particularly in situations that may affect the exercise or recognition of property rights. We handle eviction proceedings, acquisitive prescription of title, superior property rights, division and partition, physical and legal regularization of real estate, and other disputes related to the title or possession of assets. We also advise on identifying and resolving contingencies that hinder the formalization, disposition, recovery, or protection of real estate or other assets, seeking to provide legal certainty for the relationships and transactions involving them.

Labor and Union Law

We have extensive experience in providing legal counsel and representation in labor proceedings, whether involving arbitrary or void terminations—for which we seek reinstatement and/or the corresponding compensation—as well as the recognition and payment of social and collective benefits, the reclassification of contracts, perfect and imperfect suspensions, remote work, and telecommuting. We also handle profit-sharing claims and terminations aimed at protecting our clients' labor rights. We also file complaints with SUNAFIL to initiate the relevant proceedings and prepare appropriate responses to allegations.

Similarly, in the area of collective and labor union law, we have extensive experience providing legal counsel on collective labor law. Our advisory services include the study and analysis of labor cases and the optimal institutional development of the labor union to which our clients belong, providing a strategy tailored to the nature of the proceedings and requirements, including pleadings, oral arguments at hearings, the drafting of arbitration agreements, and collective bargaining with the employer, among other related matters aimed at protecting the rights and interests of all union members.





LITIGATION



Contract Disputes and Compensation

We provide legal advice, representation, and defense in contractual disputes and legal matters, including nullity, voidability, invalidity, and ineffectiveness, as well as the termination and rescission of contracts, breach of obligations, summary enforcement proceedings, and obligations to pay sums of money. We also handle challenges to corporate and partnership resolutions, the nullity and contestation of wills, and disputes involving contractual and non-contractual civil liability, including compensation for damages, pecuniary and non-pecuniary harm, under both strict liability and fault-based liability.

Recoveries

We provide legal advice and representation in the judicial and extrajudicial recovery of debts and obligations through the enforcement of security interests, securities, obligations to pay sums of money, and compulsory collection proceedings, against both public and private entities.

Our services encompass the recovery of debts and obligations arising from contractual and legal relationships, as well as the evaluation and enforcement of injunctive relief and other strategies designed to ensure effective collection. We also provide legal advice on trusts as a tool for structuring, managing, and protecting assets and obligations, tailored to the specific needs of each transaction.

Labor & Union Law

We provide legal advice and representation in individual labor matters, including the reimbursement of profit-sharing payments, the reclassification of employment contracts, severance pay, recognition of overtime, and employee benefits, among other issues related to the employment relationship.

In the area of collective labor and union matters, we advise labor unions on defending the rights of their members and strengthening their institutions, participating in collective bargaining, arbitration agreements, legal proceedings, the preparation of briefs and oral arguments, and other actions aimed at adequately protecting their interests.



Administrative

We specialize in administrative law and, to that end, provide individuals with the legal services they need to pursue their legitimate claims before the relevant administrative authorities, such as filing appeals, seeking the annulment and/or reconsideration of administrative acts, and initiating or defending against disciplinary proceedings (PAD or PAS), among other related procedures; and, if necessary, proceeding to court, where we provide the appropriate legal defense in administrative litigation. We also extend this same advisory service to entities that require legal guidance in the conduct of their operations, as well as to public-private partnerships.

Constitutional Actions

In response to acts that infringe upon constitutional rights, we file the appropriate legal remedies to protect the right to liberty, information, personal integrity, health, and due access to justice, among other rights guaranteed by Article 2 of the Constitution. Consequently, depending on the fundamental right that has been violated, we will file an Amparo petition, a Habeas Corpus petition, a Habeas Data petition, a class-action lawsuit, a petition for unconstitutionality, or a petition for enforcement, as well as the relevant constitutional appeal, if applicable.



BUSINESS



Contracts

We are experts in drafting all types of contracts, whether for consideration or gratuitous, whether they are expressly covered by our laws or, based on comparative law, are also applicable within the national territory.

These include standard contracts, such as sales, gifts, leases (rentals), loans, loans for use, service agreements, usufruct, and use and habitation; as well as those that represent innovations in the field, such as financial leasing, factoring, and franchising, among other modern and visionary models of international application that can be easily adapted to contractual situations that warrant their incorporation.



Corporate

As a firm, we are committed to the development of our country and society, which is why we believe that business growth is the primary indicator of progress. In this regard, we offer comprehensive consulting services to companies and public entities, including training, the preparation of monthly and quarterly financial statements, the improvement of working and corporate conditions, and corporate compliance management. We also advise on and handle the incorporation of companies, amendments to articles of incorporation and bylaws, capital increases, the appointment of managers, authorized representatives, and/or directors, the management of mergers and/or acquisitions, transfers of shares and/or equity interests, changes in corporate structure, the circulation of shares, the opening and closing of the minutes book, dissolution, liquidation, and termination of legal entities, and challenges to resolutions, among other contentious or judicial proceedings, as applicable, that involve the initiation or conduct of business operations.

Taxation

We have a team of attorneys specialized in Tax and Financial Law, with extensive experience in providing comprehensive legal advisory services to individuals, companies, and organizations in both the public and private sectors.

We provide strategic solutions in services such as Tax Debt Regularization, request and management of installment and deferral plans, processing of tax exemptions, non-taxable status and tax benefits, analysis and prevention of national and international double taxation, preparation and review of sworn statements, as well as representation before SUNAT, the Tax Court, and other administrative entities.

We optimize our clients' tax burden, ensure regulatory compliance, and reduce legal contingencies, always with a preventive and strategic approach.

Auditing

We provide comprehensive and highly specialized advisory services in labor, corporate, and tax legal audits, with the objective of verifying compliance with current regulations and the proper execution of contractual obligations between the interested parties.

Our service allows the identification of legal risks and opportunities for improvement within the commercial, labor, financial, and administrative activities of the audited legal entity, as well as its units or competent departments. We ensure a preventive, strategic approach aligned with corporate best practices.



Electricity, Oil, Gas and Maritime

We have a team of attorneys specialized in Tax and Financial Law, with extensive experience in providing comprehensive legal advisory services to individuals, companies, and organizations in both the public and private sectors.

We provide strategic solutions in services such as Tax Debt Regularization, request and management of installment and deferral plans, processing of tax exemptions, non-taxable status and tax benefits, analysis and prevention of national and international double taxation, preparation and review of sworn statements, as well as representation before SUNAT, the Tax Court, and other administrative entities.

We optimize our clients' tax burden, ensure regulatory compliance, and reduce legal contingencies, always with a preventive and strategic approach.



Mining

We have experts in Mining Law who provide advisory services regarding ownership, opposition, and registration of mining rights, as well as compliance with mining-environmental regulations and occupational health and safety matters, participating in various negotiations.

Because we have highly qualified professionals supported by their specializations in the sector, we are able to handle the most delicate matters.

Environmental

We provide advisory services in Environmental Law to individuals, legal entities, collectives, and activists, with the purpose of protecting the corresponding legal regulations related to the care and preservation of the environment. Likewise, we participate in due diligence processes.



Fisheries

We provide legal advisory services regarding fishing permits, modification or acquisition of vessels, authorizations to install and/or relocate processing plants, authorizations for fleet expansion for construction purposes, among other relevant administrative procedures and approvals.

Agriculture

We have experts in the development of agricultural and forestry businesses, acquisition and regulation of hectares of land where the acquisition of rights, renewable or non-renewable resources, granting of concessions, issuance of licenses, authorizations, and other related matters are regulated.



PUBLIC
PROCUREMENT

Municipal Law

With a solid understanding of the laws and regulations specific to each municipality, we offer expert and strategic representation to public and private companies and government entities. Our team is prepared to provide effective solutions and personalized legal guidance.

We recognize the importance of staying up to date on changes in municipal legislation and work diligently to protect our clients' rights and interests at the local level.

Public Procurement

Our firm has experts in the field with sufficient experience and solid knowledge in public procurement matters, in order to provide specialized advisory services both to potential bidders participating in the various selection procedures approved by the applicable law, as well as to contractors.

Likewise, we specialize in legal advisory services within the framework of public procurement, such as cases in which sanctions or any other type of measure have been imposed within a sanctioning procedure arising from a contractual relationship with the State.



Consumer Protection, Intellectual Property, Insolvency & Competition

The consumer is at the heart of consumer relations and is the primary source of interest, development, and growth in the market; therefore, protecting consumers is of particular importance. Our firm has specialists who will defend the individual or collective rights of consumers, whether before INDECOPI or in court, if necessary.

Furthermore, given the importance of intellectual property in the commercial sphere, we handle the registration of trademarks, business names, and slogans to legally and commercially protect a company's distinct identity in the market. Our advisory services cover the full spectrum of intellectual property, ranging from industrial property to copyrights, appellations of origin, and sui generis protection.

In the broader business context, we view the protection of corporate relationships as a primary source of growth; therefore, once a company has been declared bankrupt, we offer the necessary legal counsel in the event that bankruptcy proceedings are initiated. Similarly, in competition law, we work to ensure a market characterized by equal opportunities and balanced by good faith in commercial dealings.

Election Law

The right to vote is a right of constitutional significance and protection; therefore, there is a branch of law dedicated to the study and practice of the full range of legal concepts related to this matter. As a branch of public law, electoral law regulates the proper transition of officeholders, representatives, members of Congress, and other figures of national public importance who, according to our Constitution, may be appointed through fair and transparent elections.

Likewise, this branch of law regulates compliance with requirements by political parties seeking to hold office in the government or Congress. For this reason, we offer services such as political party registration, the preparation of reports, appeals, and legal briefs filed in accordance with due process as required by authorities such as the JNE or JEE, or as part of previously initiated proceedings. Notwithstanding the foregoing, we also offer citizens advice on matters related to vacancies, recall elections, and election annulments, among other issues aimed at ensuring the proper conduct of transparent elections in accordance with the Constitution and applicable laws.

Our Partners

Our commitment is to provide our clients with a high-quality service aimed at resolving problems, concerns, and needs in accordance with law, justice, and truth.



**Alfredo Adolfo
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Founding Partner Lawyer of the Firm

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Our Partners



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- International Arbitration Studies at Washington College DC of Law in the United States.
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Associate Consultant of the Criminal Law Department



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Head of the Civil Department



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Associated Professionals



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Area Assistants

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Administration and Accounting



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Administration and Accounting



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- Certified Public Accountant, University of Sciences and Humanities (UCH).
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ABOGADOS Y ASOCIADOS

Alliances



Advised Companies and Associations



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