



**ABOGADOS
& ASOCIADOS**



**EXPERTS IN
CONFLICT RESOLUTION**

HISTORY

Through comprehensive legal solutions, we contribute to people's well-being, business growth, and institutional strengthening.

CARRIÓN VILLAVICENCIO MONTOYA LAW FIRM & ASSOCIATES was founded on April 5, 2019, following the merger with the law firm Carrión Lawyers & Associates, which began operations on April 5, 1992. This union strengthens our experience and strategic vision, as with more than 30 years of experience, CVM Lawyers accompanies its clients with ethics, commitment, and results.

The firm is led by its partners: Julio Orlando Carrión Pérez, Alfredo Adolfo Carrión Pérez, Kardy Villavicencio Meza, and Franco Miguel García Lazo, who lead a team committed to legal excellence.



We offer legal solutions in various areas of law, such as Criminal, Civil, Labor, Family Law, and specialties such as Arbitration Law, Administrative Litigation, Corporate, Constitutional, Environmental Law, among others.

We believe in the power of law as a tool for transformation. Therefore, we combine our solid experience with the use of technology and close client attention to provide proactive, efficient, and accessible services, both in-person and virtually, nationally and internationally.

Alfredo Carrión Nole
Founder

Partners



**Julio Orlando
Carrión Pérez**



**Alfredo Adolfo
Carrión Pérez**



**Kardy
Villavicencio Meza**



**Franco Miguel
García Lazo**

Senior Associates



**Roger
Ferreira Vildózola**

Senior Lawyer



**Juan
Cordero Carrasco**

Senior Lawyer



**Milton
Álvarez Eguiluz**

Senior Lawyer

Area Partners



**César Augusto
Inga Tacachi**

Lawyer and Managing Partner



**Michelle
Dávila León**

Associate Lawyer of Civil Area

Criminal Area



**Giuseppe
Gonzales Sánchez**

Associate Lawyer of Criminal Area



**Marcio Manuel
Mestanza Mendoza**

Associate Lawyer of Criminal Area



**Orlando André
Cabellos Acuña**

Associate Consultant in the
Criminal Law Area



**Willy Victor
Gallardo Marquina**

Civil Area Executive

Legal Services

Criminal Prevention and Defense

We provide judicial defense in ongoing or upcoming criminal proceedings involving various public or private crimes, whether against the State, Public Faith and Public Administration, corruption of public officials, collusion, money laundering, asset forfeiture, crimes against possession, personal and sexual freedom, among other legal interests protected by our legislation.

Likewise, we carry out crime prevention management, anti-corruption actions, civil reparations, civil party representation, compliance, and enforcement actions.

National and International Arbitration & Litigation

National and international arbitration jurisdiction has become the most common, accepted, and effective method for resolving disputes between private parties, between the private sector and the State, and between States.

Our firm has more than 10 years of experience in institutional and ad hoc arbitration proceedings, overcoming language barriers regardless of the applicable law. We have experienced attorneys in Mining Law, Corporate Law, Public and Private International Law in Lima, Peru, and Madrid, Spain.

We have represented various contractor companies before States and private entities in matters involving real estate law, corporate law, construction, hotel vessel operations, among others. We maintain strategic alliances with expert firms of different specialties, both national and international, understanding the importance of their inclusion in arbitration proceedings whenever required.

Inheritance and Wills

As experts in inheritance matters, our corporate goal is to effectively protect our clients' inheritance rights in both their patrimonial and moral spheres. We provide comprehensive services for registry corrections, intestate succession proceedings, legal defense in inheritance claims or succession and testamentary partition proceedings, recovery actions over inherited assets, opposition actions, collation proceedings, among others.

Preventively, we also provide inheritance advances, assignment of inheritance rights, and will advisory services. These services are aimed at guaranteeing our clients the protection of their inherited assets and the protection of their wishes materialized in a Will or other prior legal acts of disposition.



CONFLICT
RESOLUTION

Compliance

We implement programs and control schemes for the prevention of corruption acts, identifying possible risks with potential criminal consequences for legal entities and their representatives.

Corporate Control

Implementation of crime prevention regulations within the private sector, whether in companies or business associations.

Anti-Corruption

We offer legal strategies and guarantees aimed at facing criminal proceedings involving crimes against public administration (Collusion, Embezzlement, Misappropriation of Funds, Bribery, Influence Peddling, Illicit Enrichment, etc.).





INDIVIDUALS



Family

We understand the magnitude of family disputes and consider the best interests of the child as the primary and axiological foundation of Family Law.

Therefore, we provide legal advisory and defense in judicial proceedings regarding child support or increases thereof, custody proceedings, and visitation rights determination.

Likewise, we guarantee effective services in matters involving divorce on grounds, de facto separation, compensation arising from family liability, domestic partnerships, changes in marital property regimes, extramarital filiation, protection of family assets, and family



Civil

Understanding the main disputes and claims in this field, we offer services in evictions, contract drafting, compensation for damages, acquisitive prescription of ownership, among others.



Labor and Union Law

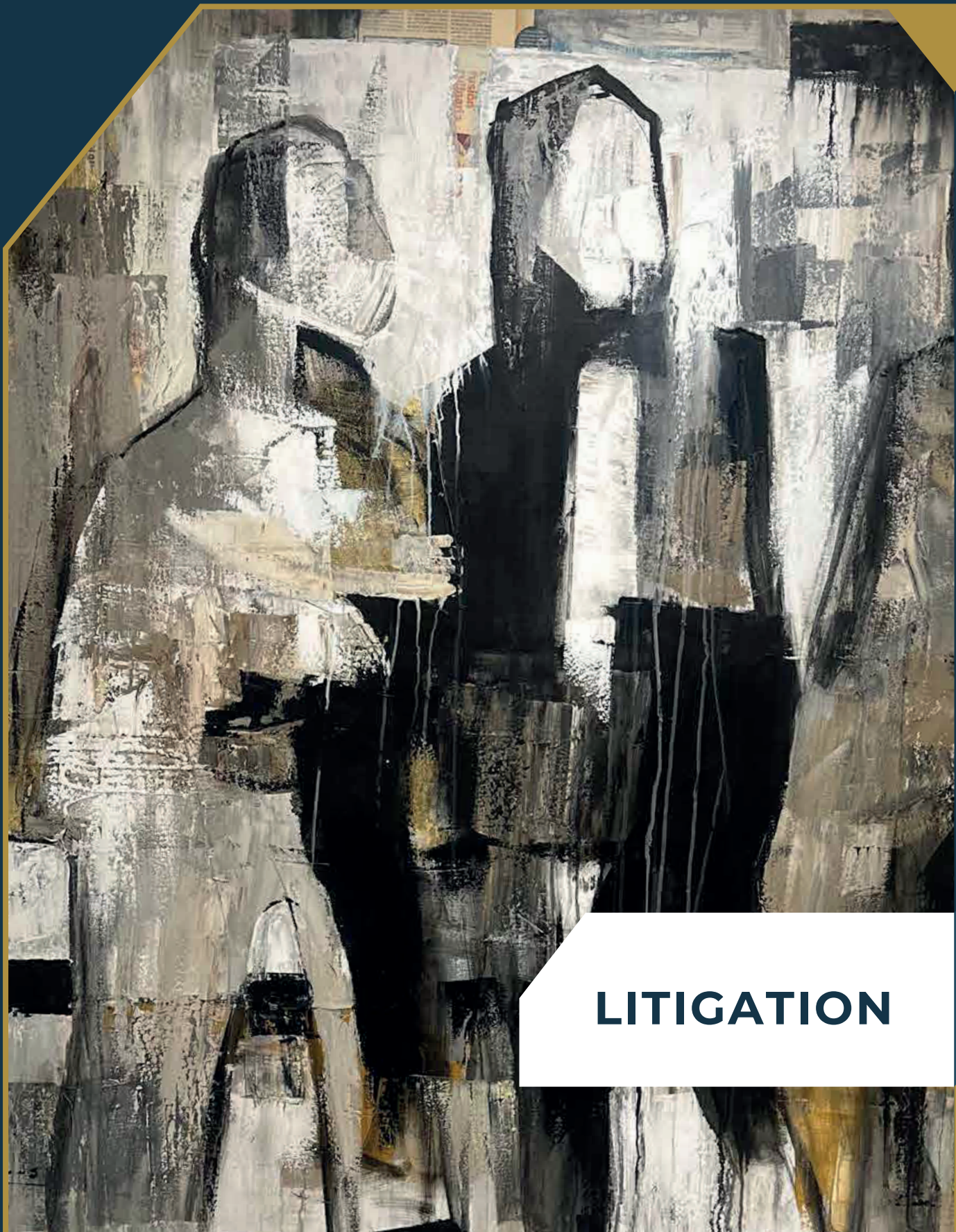
We have extensive experience in legal advisory and judicial defense in labor proceedings, whether for arbitrary or null dismissals, requiring reinstatement and/or compensation, as well as recognition and liquidation of social benefits, collective benefits, misclassification of contracts, perfect and imperfect suspension, remote work, and teleworking.

Likewise, profit-sharing reimbursements and dismissals aimed at protecting our clients' labor rights. We also file complaints before SUNAFIL for the initiation of the respective proceedings, as well as the preparation of responses to relevant accusations.

Similarly, in collective and union law, we have extensive experience in legal advisory in collective labor law. Our advisory services include the study and analysis of labor cases and the optimal institutional development of the labor union to which they belong, providing strategies according to the nature of the proceedings and requirements, pleadings, oral reports at hearings, drafting arbitration agreements, collective bargaining negotiations with employers, among others aimed at protecting the rights and interests of all union affiliates.

Immigration

We provide legal advisory services in obtaining national residency, immigration procedures, immigration status, political asylum, departure, re-entry, and other acts and procedures related to immigration matters.



LITIGATION



Civil

Legal representation and defense in summary enforcement proceedings, obligations involving monetary payments, contractual or non-contractual liability, challenges to corporate or association agreements, nullity of legal acts, challenges to Wills, among others.

Labor & Union Law

Judicial defense in proceedings involving profit-sharing reimbursements, contract misclassification, labor compensation, recognition of overtime and social benefits, among others related to individual labor law.

Likewise, in union matters, we have extensive experience in collective labor law advisory. Our services include case analysis, institutional development of labor unions, legal strategies, pleadings, oral reports at hearings, drafting arbitration agreements, collective bargaining negotiations with employers, among others aimed at protecting the rights and interests of all union affiliates.

Finance

We provide judicial representation in guarantee enforcement proceedings, protests of negotiable instruments, enforcement proceedings regarding monetary obligations.

Likewise, our legal services include coercive collection proceedings and recovery of credits and debts maintained by public or private entities as a result of economic benefits granted, whether from companies, employers for employee healthcare benefits, or private loans and related obligations.

Recoveries will be carried out through judicial collections, precautionary enforcement measures, as well as extrajudicial collection procedures through summary enforcement proceedings or other measures that satisfy debt recovery.



Administrative

We are specialists in Administrative Law, providing legal services required by individuals before relevant administrative authorities, such as filing appeals, nullity and/or reconsideration of administrative acts, initiation or defense in disciplinary or sanctioning administrative proceedings, municipal licensing procedures, among others.

If necessary, we also provide administrative litigation defense before judicial authorities. This advisory service also extends to entities requiring legal advisory in the development of their management, as well as public-private companies.

Constitutional Actions

Against acts violating constitutional rights, we file the appropriate constitutional guarantees to protect rights such as liberty, information, integrity, health, and due access to justice, among others protected by Article 2 of the Constitution.

Consequently, depending on the violated fundamental right, we may file Constitutional Protection Actions (Amparo), Habeas Corpus, Habeas Data, Popular Actions, Unconstitutionality Actions, Compliance Actions, as well as Constitutional Grievance Appeals when applicable.

BUSINESS



Contracts

We are experts in drafting all types of onerous or gratuitous contracts, whether expressly protected by our legislation or applicable in national territory through comparative law.

These include traditional contracts such as sales agreements, donations, leases (rentals), loans, comodato agreements, service supply contracts, usufruct, use and habitation rights, as well as innovative modern international models such as financial leasing, factoring, franchising, among others that may be adapted to contractual situations requiring their incorporation.



Corporate

As a firm, we maintain a commitment to the development of our country and society, believing that business growth is a primary indicator of progress. Therefore, we provide comprehensive advisory services to companies and public entities, training programs, preparation of monthly or quarterly reports, improvement of labor and corporate conditions, and corporate compliance management.

Likewise, we advise and process company incorporations, amendments to bylaws and partnership agreements, capital increases, appointment of managers, attorneys-in-fact and/or directors, management of mergers and acquisitions, transfer of shares and participations, changes in corporate type, share circulation, opening and closing of corporate books, dissolution, liquidation and extinction of legal entities, challenges to agreements, among other contentious or judicial acts related to the establishment or development of business operations.

Taxation

We have a team of attorneys specialized in Tax and Financial Law, with extensive experience in providing comprehensive legal advisory services to individuals, companies, and organizations in both the public and private sectors.

We provide strategic solutions in services such as Tax Debt Regularization, request and management of installment and deferral plans, processing of tax exemptions, non-taxable status and tax benefits, analysis and prevention of national and international double taxation, preparation and review of sworn statements, as well as representation before SUNAT, the Tax Court, and other administrative entities.

We optimize our clients' tax burden, ensure regulatory compliance, and reduce legal contingencies, always with a preventive and strategic approach.

Auditing

We provide comprehensive and highly specialized advisory services in labor, corporate, and tax legal audits, with the objective of verifying compliance with current regulations and the proper execution of contractual obligations between the interested parties.

Our service allows the identification of legal risks and opportunities for improvement within the commercial, labor, financial, and administrative activities of the audited legal entity, as well as its units or competent departments. We ensure a preventive, strategic approach aligned with corporate best practices.





Electricity, Oil, Gas and Maritime

We have a team of attorneys specialized in Tax and Financial Law, with extensive experience in providing comprehensive legal advisory services to individuals, companies, and organizations in both the public and private sectors.

We provide strategic solutions in services such as Tax Debt Regularization, request and management of installment and deferral plans, processing of tax exemptions, non-taxable status and tax benefits, analysis and prevention of national and international double taxation, preparation and review of sworn statements, as well as representation before SUNAT, the Tax Court, and other administrative entities.

We optimize our clients' tax burden, ensure regulatory compliance, and reduce legal contingencies, always with a preventive and strategic approach.



Mining

We have experts in Mining Law who provide advisory services regarding ownership, opposition, and registration of mining rights, as well as compliance with mining-environmental regulations and occupational health and safety matters, participating in various negotiations.

Because we have highly qualified professionals supported by their specializations in the sector, we are able to handle the most delicate matters.

Environmental

We provide advisory services in Environmental Law to individuals, legal entities, collectives, and activists, with the purpose of protecting the corresponding legal regulations related to the care and preservation of the environment. Likewise, we participate in due diligence processes.



Fisheries

We provide legal advisory services regarding fishing permits, modification or acquisition of vessels, authorizations to install and/or relocate processing plants, authorizations for fleet expansion for construction purposes, among other relevant administrative procedures and approvals.

Agriculture

We have experts in the development of agricultural and forestry businesses, acquisition and regulation of hectares of land where the acquisition of rights, renewable or non-renewable resources, granting of concessions, issuance of licenses, authorizations, and other related matters are regulated.



GESTIÓN
PÚBLICA

Municipal Law

With a solid understanding of the laws and regulations specific to each municipality, we provide expert and strategic representation for individuals, companies, and government entities.

Whether facing disputes with local authorities, seeking permits, or defending their interests in municipal litigation, our team is prepared to provide effective solutions and personalized legal guidance.

We value the importance of staying up to date with changes in municipal legislation and work diligently to protect our clients' rights and interests at the local level.

Government Procurement

Our firm has experts in the field with sufficient experience and solid knowledge in public procurement matters, in order to provide specialized advisory services both to potential bidders participating in the various selection procedures approved by the applicable law, as well as to contractors.

Likewise, we specialize in legal advisory services within the framework of public procurement, such as cases in which sanctions or any other type of measure have been imposed within a sanctioning procedure arising from a contractual relationship with the State.



Consumer Protection, Intellectual Property, Insolvency & Competition

The consumer is the central axis of consumer relations and the primary source of interest, development, and growth in the market, which is why their protection is of special importance. At our firm, we have specialists who defend the individual or collective rights of consumers, whether before INDECOPI or in court, if necessary.

Likewise, considering the importance of property rights in the commercial field, we handle the registration of trademarks, business names, and commercial slogans in order to legally and commercially protect the company's fair distinction in the market. Our advisory services extend to all intellectual property matters, from industrial property to copyrights, appellations of origin, and sui generis protection.

In the broader corporate sphere, we view the protection of corporate relations as a principal source of growth. Therefore, once a company has been declared bankrupt, we provide the corresponding advisory services when insolvency proceedings are initiated. Likewise, in competition law, we work to ensure a market with equal opportunities and balanced good-faith commercial practices.

Government Procurement

The right to vote is of constitutional relevance and protection, which is why there is a branch of law dedicated to the study and practice of the full range of legal institutions existing in this field. As a branch of public law, electoral law regulates the proper transition of authorities, representatives, congress members, and other nationally relevant public figures who, according to our Constitution, may be appointed through fair and transparent elections.

Likewise, this area of law also regulates compliance with the requirements that political parties must meet in order to hold positions in government or Congress. Therefore, we offer services related to political party registration, preparation of reports, appeals, and legal briefs required by authorities such as the JNE or JEE, or that form part of previously initiated proceedings.

Without prejudice to the foregoing, we also provide citizens with advisory services on matters related to vacancy, revocation, annulment of elections, among others aimed at ensuring the proper development of transparent elections based on the Constitution and current regulations.

Our Partners

Our commitment is to provide our clients with a high-quality service aimed at resolving problems, concerns, and needs in accordance with law, justice, and truth.



**Alfredo Adolfo
Carrión Pérez**

Founding Partner Lawyer of the Firm

- Practice Area: Civil and Administrative Law.
- Lawyer from UIGV.
- Master's Degree in Civil and Family Law from USMP.

Email: acarrion@cvmabogados.com.pe

Contact phone number: (01) 325 9919



**Julio Orlando
Carrión Pérez**

Founding Partner Lawyer of the Firm Director of the Criminal Law Department

- Practice Area: Contingency Management.
- Director of the Society of Legal Studies.
- Master's Degree in Criminal Sciences and Jurisdictional Policy.
- Studies in Business Administration.

Email: julio.carrion@cvmabogados.com.pe

Contact phone number: (01) 325 9919

Whatsapp: 957-141-671

Our Partners



**Kardy
Villavicencio Mesa**

Founding Partner Lawyer of the Firm

- Practice Area: Labor, Constitutional, Procedural & Litigation Law.
- Lawyer from PUCP.
- Master's Degree in Labor and Social Security Law from UNMSM.

Email: kardy.villavicencio@cvmabogados.com.pe
Contact phone number: (01) 325 9919 | Extension 115
Whatsapp: 987-331-066



**Franco Miguel
García Lazo**

Partner Lawyer of the Firm

- Practice Area: Director of the areas of Constitutional Law, National and International Arbitration, Procedural, Tax and Corporate Law.
- Commercial Lawyer from USMP.
- International Arbitration Studies at Washington College DC of Law in the United States.
- Specialization in Construction Law by Be Lawyer.
- Master's Degree in Business Law from PUCP.
- Master's Degree in International Law from the Complutense University of Madrid-Spain.

Email: f.garcia@cvmabogados.com.pe
Contact phone number: (01) 3259919 | Extension 116

Senior Associates



**Roger
Ferreira Vildózola**

Senior Lawyer

- Practice Area: Civil, Civil Procedure and Constitutional Law.
- Lawyer from UNMSM.
- Master's Degree in Civil Law.
- Former Superior Judge (T) of the Superior Court of Justice of Lima.
- Former Supreme Judge (P) of the Supreme Court of Justice of the Republic.

Email: r.ferreira@cvmabogados.com.pe
Phone: (01) 325 9919 | Extension 105



**Juan
Cordero Carrasco**

Senior Lawyer

- Practice Area: Tax and Audit.
- Lawyer from San Martin de Porres University.
- Certified Public Accountant from the University of Lima.
- Former Dean of the Association of Public Accountants of Lima.
- Main Partner of Cordero y Asociados S.C.

Email: j.cordero@cvmabogados.com.pe
Phone: (01) 325 9919



**Milton
Álvarez Eguiluz**

Senior Lawyer

- Practice Area: Audits and Transfer Pricing.
- Lawyer from San Martin de Porres University.
- Certified Public Accountant from San Martin de Porres University.

Email: malvarezeguiluz@gmail.com
Phone: (01) 325 9919

Area Partners



**Michelle
Dávila León**

Partner Lawyer of the Civil Department

- Practice Area: Civil Law, Family Law, Inheritance and Successions.
- Lawyer from UIGV.
- Master's Degree in Civil Law from USMP.
- Specialization studies in Business Law from PAE - ESAN.
- Specialization studies in Real Estate Law from ESAN.
- Specialization in Consumer Contracts from UPC.

Email: m.davila@cvmabogados.com.pe

Phone: (01) 325 9919 | Extension 106

Whatsapp: 999-995-719



**César Augusto
Inga Tacachi**

Lawyer and Managing Partner

- Practice Area: Municipal and Administrative Law.
- Lawyer from Alas Peruanas University.
- Master's Degree in Labor and Social Security Law from UNMSM.
- Specialist in Comprehensive Development and Current Labor Legislation
- Specialist in Administrative Legal Regimes for the Public Sector

Email: c.inga@cvmabogados.com.pe

Phone: (01) 325 9919

Whatsapp: 951-305-736

Criminal Law Department



**Giuseppe
Gonzales Sánchez**

Associate Lawyer of the Criminal Law Department

- Practice Area: Criminal and Criminal Procedure Law.
- Lawyer from UNMSM.
- Master's Degree in Economic Criminal Law from the International University of La Rioja, Spain.
- Former Criminal Judge of the Superior Court of Justice of Lima.

Email: g.gonzales@cvmabogados.com.pe

Phone: (01) 325 9919



**Marcio Manuel
Mestanza Mendoza**

Head of the Criminal Law Department

- Practice Area: Criminal and Criminal Procedure Law.
- Lawyer from UNMSM.
- Master's Degree in Procedural Law from UNMSM.
- Specialist in Procedural Law and Litigation.

Email: m.mestanza@cvmabogados.com.pe

Phone: (01) 325 9919

Criminal Law Department

Associate Consultant of the Criminal Law Department



**Orlando André
Cabellos Acuña**

- Practice Area: Criminal and Criminal Procedure Law.
- Bachelor in Law from UNMSM.
- Diploma in Criminal and Procedural Law.

Email: o.cabellos@cvmabogados.com.pe

Phone: (01) 325 9919

Executive of the Criminal Law Department



**Willy Victor
Gallardo Marquina**

- Practice Area: Criminal Investigation, Operational Intelligence, Criminal Analysis and Evidence Management.
- Commander (Ret.) of the National Police of Peru. Specialist in planning and developing complex criminal investigations.
- Specialist in collection and analysis of strategic information.

Email: w.gallardo@cvmabogados.com.pe

Phone: (01) 325 9919

Criminal Law Department

Practice Area Lawyer

- Practice Area: Criminal Law
- Bachelor in Law from Universidad Señor de Sipán.

Email: k.valderrama@cvmabogados.com.pe

Phone: (01) 325 9919



**Keren
Valderrama Llontop**

Practice Area Lawyer

- Practice Area: Criminal and Criminal Procedure Law.
- Lawyer from Universidad Norbert Wiener

Email: y.quispe@cvmabogados.com.pe

Phone: (01) 325 9919



**Yanet
Quispe León**

Practice Area Lawyers

Head of the Civil Department



**Gianmarco
Tevez Sanca**

- Practice Area: Civil Law
- Lawyer from UNMSM.
- Master's Degree in Civil Law from UNMSM.
- Diplomas in Civil Law, Family Law and Civil Procedural Law.
- Author of various legal articles in civil matters published in national journals.

Email: g.teves@cvmabogados.com.pe

Phone: (01) 325 9919 | Extension 109

Whatsapp: 927-193-307

Department Lawyer



**Nadia Valeria Benita
Chaico Silva**

- Practice Area: Civil and Civil Procedure Law.
- Lawyer from ESAN.
- Specialization in Corporate Law.
- Certification in Real Estate Law and Customs Taxation from ESAN.
- Certification in Patent Law and Drafting of Patent Technical Documents from INDECOPI.

Email: n.chaico@cvmabogados.com.pe

Phone: (01) 325 9919

Practice Area Lawyer



**Zarely Naydu
Martinez Teccsi**

- Practice Area: Civil and Civil Procedure Law.
- Lawyer from USMP.
- Specialization in Civil law regarding property and obligations from USMP.
- Certification in Civil Law and Civil Procedural Law.

Email: z.martinez@cvmabogados.com.pe

Phone: (01) 325 9919

Associated Professionals



**Mauro David
Gonzales Caballero**

Lawyer with a Degree in Law and Political Sciences

- Practice Area: Advisory in Electoral Law, Political Marketing and Political Communication Management.
- Lawyer from Inca Garcilaso de la Vega University.
- Bachelor's Degree in Business Administration from the Científica del Sur University.
- Specialist in Spokesmanship and Media Training from the University of the Pacific.
- MBA with specialization in Strategic Marketing from ESPM University of Brazil.
- Master's Degree in Conflict Resolution from USMP.

Email: m.gonzales@cvmabogados.com.pe

Phone: (01) 325 9919



**Glaura María
Díaz Lezama**

Associate Lawyer

- Practice Area: International Law.
- Lawyer from the Catholic University of Honduras.
- Master's Degree in International Law from the Complutense University of Madrid.

Email: g.diaz@cvmabogados.com.pe

Phone: (01) 325 9919

Associated Professionals



**Mabel Andrea
Orellana Gutiérrez**

External Criminal Law Consultant

- Practice Area: Criminal and Criminal Procedure Law
- Lawyer from PUCP.
- Specialization in Fundamental Rights and Constitutionalism in Latin America from PUCP.
- Diploma in Criminal Procedural Law from Colegio de Abogados del Callao.

Email: m.orellana@cvmabogados.com.pe

Phone: (01) 325 9919



**Frida Marlene
Britto Romero**

Consulting Psychologist

- Practice Area: Psychology
- Licensed Psychologist from Cayetano Heredia Peruvian University.
- Licensed psychologist specialized in Sexual Violence and Organizational Psychology.

Email: f.britto@cvmabogados.com.pe

Phone: (01) 325 9919

Area Assistants

Legal Assistant of the Criminal Law Department



**Eduardo Javier
García Acuña**

- Legal Assistant of the Criminal Law Department
- Lawyer in training from USMP.

Email: j.garcia@cvmabogados.com.pe

Phone: (01) 325 9919

Legal Assistant of the Criminal Law Department



**María Ximena
Quiroz Delgado**

- Practice Area: Civil and Criminal Procedure Law
- Lawyer in training from UPN.

Email: x.quiroz@cvmabogados.com.pe

Phone: (01) 325 9919

Area Assistants

Legal Assistant of the Criminal Law Department



**Melissa Paola
Cabellos Morales**

- Practice Area: Criminal and Criminal Procedure Law
- Lawyer in training from UNMSM.

Email: m.cabellos@cvmabogados.com.pe

Phone: (01) 325 9919

Legal Assistant of the Civil Department



**Danna Cosset
Best Prialé**

- Practice Areas: Civil Law and Constitutional Law.
- Law student at the Universidad del Pacífico.
- General Secretary of the Constitutional Law Society at Universidad del Pacífico.
- Member of the Events Committee of the Labor Law Society at Universidad del Pacífico.

Email: d.best@cvmabogados.com.pe

Phone: (01) 325 9919 | Anexo 117

Area Assistants

Legal Assistant of the Civil Department



**Ariana
Bautista Salvatierra**

- Practice Area: Civil
- Law student at the Universidad ESAN.

Email: a.bautista@cvmabogados.com.pe

Phone: (01) 325 9919

Legal Assistant of the Civil Department



**Linette
Arias Lopinta**

- Practice Area: Civil
- Bachelor in Law from UNMSM.

Email: l.arias@cvmabogados.com.pe

Phone: (01) 325 9919

Administration and Accounting



**Katherine
Aldana Malásquez**

General Representative

- Practice Area: Accounting and Billing
- Accountant from Guillermo Subercaseaux Institute of Santiago de Chile.
- Graduate in Foreign Trade with specialization in International Logistics from ADEX.

Email: k.aldana@cvmabogados.com.pe

Phone: (01) 325 9919 | Extension 110



**Shirly
Rodríguez Ruíz**

Deputy Representative

- Practice Area: Administration
- Civil Engineer from IUP Santiago Mariño, Barcelona campus.
- International Diploma in Business Administration and Management from ADEX.

Email: s.rodriguez@cvmabogados.com.pe

Phone: (01) 325 9919 | Extension 101



**Maryelis
Carrión Rodríguez**

Administrator

- Practice Area: Administration
- Business Administration student at ADEX.

Email: m.carrion@cvmabogados.com.pe

Phone: (01) 325 9919 | Anexo 114

Administration and Accounting



**Marjorie
Calderón Reyes**

Administrator of the Civil Department

- Practice Area: Administration
- Bachelor's Degree in Administration from UIGV.
- Postgraduate Degree in Business Management from UPC.
- Diploma in International Logistics from ADEX.
- Specialist in Commercial Management from the University of the Pacific.

Email: m.calderon@cvmabogados.com.pe

Phone: (01) 325 9919 | Anexo 102



**Carmela
Lalupu Aguirre**

Accounting and Administrative Assistant

- Practice Area: Administration
- Certified Public Accountant, University of Sciences and Humanities (UCH).
- Specialization in Tax Auditing, Lima Association of Certified Public Accountants.

Email: c.lalupu@cvmabogados.com.pe

Phone: (01) 325 9919 | Anexo 114



**Andrea
Yanque Espezúa**

Administration and Accounting Executive

- Practice Area: Administration
- Certified Public Accountant (licensed by the Ricardo Palma University).

Email: a.yanque@cvmabogados.com.pe

Phone: (01) 325 9919 | Anexo 114

ABOGADOS Y ASOCIADOS

Alliances



Advised Companies and Associations



Av. Del Parque Norte 1160 Of. 301 A Urb. Corpac - San Borja - Lima - Perú
Phone : (01) 325 9919 ☎ 999 995 719
consultas@cvmabogados.com.pe | www.cvmabogados.com.pe



[cvm.abogados](https://www.instagram.com/cvm.abogados)



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[cvm-abogados](https://www.linkedin.com/company/cvm-abogados)