



**EXPERTS IN CONFLICT  
RESOLUTION**



# History

**Through integrative legal solutions, we contribute to people's well-being, business growth, and institutional strengthening.**

CARRON VILLAVICENCIO MONTOYA ABOGADOS Y ASOCIADOS was founded on April 5th, 2019, following the merger with Carrión Abogados & Asociados, a firm established on April 5th, 1992. This alliance consolidates over 30 years of experience and strategic vision, reinforcing our commitment to excellence, ethics, and results as at CVM Abogados we stand by our clients with ethics, commitment, and results.

The firm is directed by its partners: Julio Orlando Carrión Pérez, Alfredo Adolfo Carrión Pérez, Kardy Villavicencio Meza y Franco Miguel García Lazo, whom are leading a committed team with legal excellence.



We provide comprehensive legal services across multiple areas of law, including Criminal, Civil, Labor, and Family Law, as well as specialized fields such as Arbitration, Administrative Litigation, Corporate, Constitutional, Environmental Law, among others.

We believe in the power of law as a tool for transformation, that is why we combine our solid experience with technology and personalized attention to offer proactive, efficient, and accessible legal services, both in person and online, nationally and internationally.

**Alfredo Carrión Nole**  
Fundador

# Partners

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Julio Orlando  
Carrión Pérez

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Alfredo Adolfo  
Carrión Pérez

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Kardy Villavicencio  
Meza

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Franco Miguel  
García Lazo

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# Senior Associates

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Roger Ferreira  
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Eguiluz

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Juan Carlos  
Cordero

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# Legal Area partners

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Michelle Dávila  
León

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Cesar Augusto  
Inga Tacachi

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# Director and Partner of the Criminal Area

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Giuseppe G.  
Gonzales Sánchez

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Marcio Mestanza  
Mendoza

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# Legal Services

## Penal and crime prevention

We provide legal defense in criminal proceedings, ongoing or about to begin, in different crimes of public or private interest, whether against the State, against Faith and Public Administration, corruption of officials, collusion, money laundering, loss of domain, crimes against Possession, against personal and sexual freedom, among other legal assets protected by our regulations.

We also carry out crime prevention and anti-corruption procedures, as well as civil reparations, constitutions in civil action, compliance and enforcement actions

## National and international arbitration and litigation

National and foreign arbitration jurisdiction has become the most common, accepted and effective method for resolving conflicts between private parties, between the private party and the State and between States. Our firm has more than 10 years of experience in institutional and ad hoc arbitration processes, in any language and regardless of the applicable law. We have experienced lawyers with studies in Mining Law, Business Law, Private and Public International Law in Lima-Peru and Madrid-Spain.

We have represented diverse contracting companies between states and private parties, on matters of real estate law, corporate law, construction, hotel ship launching, among others. We have strategic alliances with expert firms of different specialties, national and foreign, understanding the importance of their inclusion in any arbitration process that requires it.

## Inheritance and wills

As experts in succession, our corporate goal is to effectively protect the hereditary rights of our clients, in their patrimonial and moral sphere, for which we offer a collegiate service of rectifications of records, intestate successions, legal defense in judicial processes of petition for inheritance or division and succession and/or testamentary partition, vindication actions of hereditary assets, of contradiction, collation processes, among others, and in a preventive way, advances of legitimate, transfers of hereditary rights and advice on wills. These services are intended to guarantee our clients the protection of their hereditary assets, or the protection of their will materialized in a will or in other prior acts of disposition.



# CONFLICT RESOLUTION

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## Compliance

As a corporate firm, we seek proper business operations and adequate compliance with laws, for which we implement programs and schemes to control and prevent acts of corruption, identifying potential risks with possible criminal consequences, in order to propose strategies and action plans that prevent our clients from incurring in them.

## Corporate control

Implementation of crime prevention regulations in the private sector, whether in companies or business associations, through the implementation of large-scale legal compliance schemes for staff and other collaborators.

## Anticorruption

In defense of our clients rights and in order to ensure due process, we offer strategies and legal guarantees aimed at facing criminal proceedings for crimes against public administration, ensuring efficient and prompt optimal results.



## **PEOPLE**

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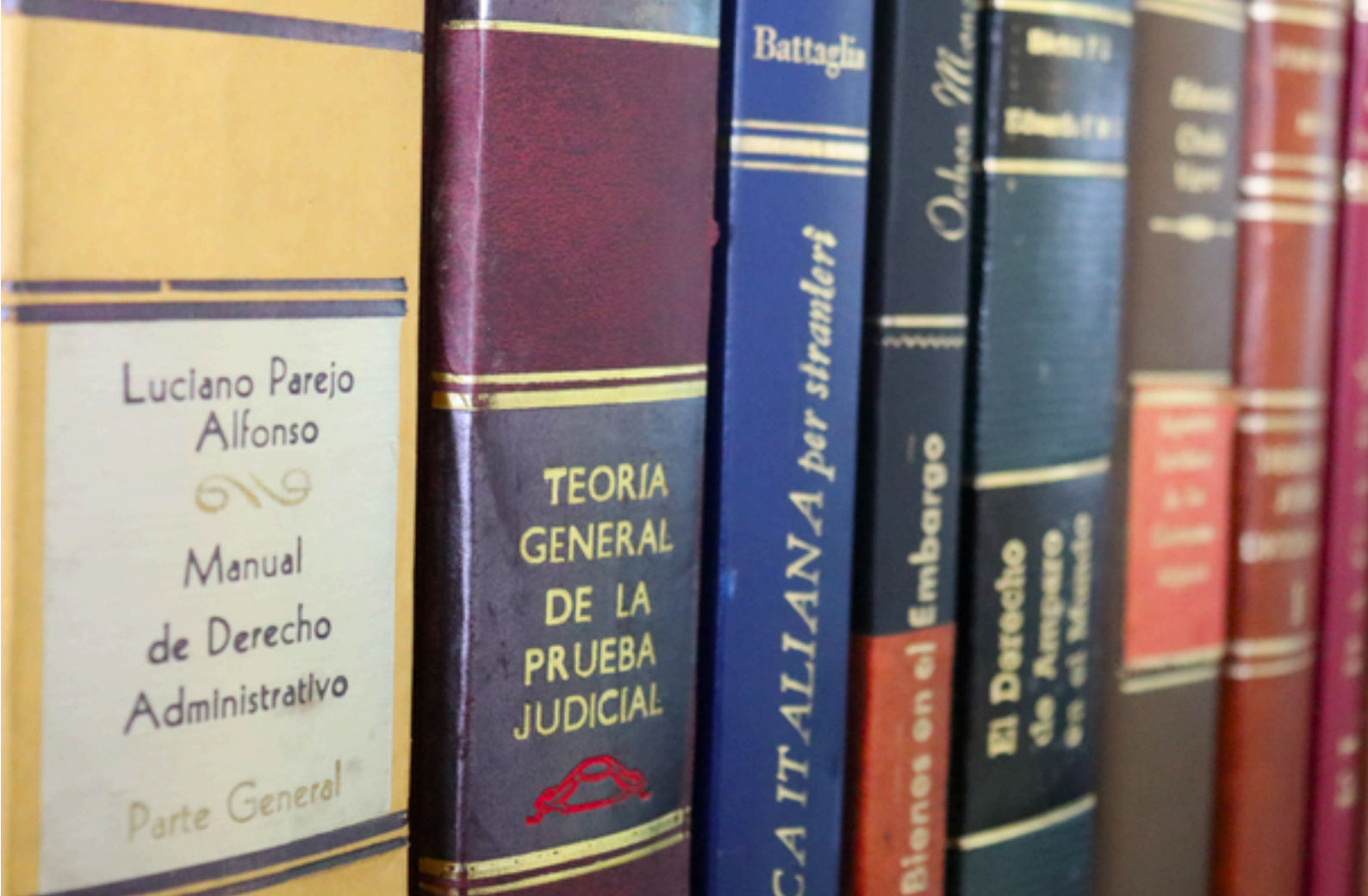
## Family

We recognize the complexity of family disputes and consider that the best interest of the child is the axiological and primary basis of Family Law; therefore, we offer legal advice and defense in judicial proceedings for alimony, or its increase, as well as in custody and visitation proceedings. We also guarantee effective services in matters of divorces for cause, de facto separation, compensations that may be due to family responsibility, de facto unions, substitutions of property regimes, extramarital filiation, protection of family assets and family transactions with convening of family councils.



## Civil

Knowing the main disputes and claims in this area, we offer services in evictions, drafting of contracts, compensation for damages, acquisitive prescription of ownership, among others.



## Labor and Trade Union

We have extensive experience in legal advice and defense in labor proceedings, whether for arbitrary or null dismissals, requiring for this the respective reinstatement and/or compensation, as well as the recognition and liquidation of social and collective benefits, denaturalization of contracts, perfect and imperfect suspension, remote work and teleworking. As well as the return of profits, dismissals aimed at protecting the labor rights of our clients.

Likewise, we file complaints with SUNAFIL for the initiation of the respective procedure, as well as the preparation of relevant discharges for imputation. Likewise, in collective and union law, we have extensive experience in legal advice on collective labor law. Our advisory includes the study and analysis of labor cases and the optimal institutional development of the labor union to which they belong, providing a strategy in accordance with the nature of the processes and requirements, arguments, oral reports in hearings, preparation of arbitration agreements, collective negotiations with the employer, among other related matters and aimed at protecting the rights and interests of all union members

## Migratory

We provide legal advice on obtaining national residency, immigration procedures, immigration status, political asylum, exit, re-entry and other acts and procedures in this area.





# LITIGATION



## **Administrative**

We are specialists in administrative law, providing to the administered, the legal services they require based on their fair claims to the pertinent administrative authorities, such as filing appeals, nullification and/or reconsideration of administrative acts, initiation or defense in PAD or PAS, processing of municipal licenses, among other respective procedures; arriving, if necessary, to judicial instances, where we offer the pertinent contentious administrative legal defense. This same advice is also transferred to entities that require legal advice in the development of their management, as well as to public-private companies.

## **Constitutional actions**

In the event of serious violations of constitutional rights, we file the appropriate actions to protect the right of freedom, information, integrity, health, and due access to justice, among others protected by the Constitution in its Article 2. Consequently, depending on the fundamental right that has been violated, we will file an action of Amparo, Habeas Corpus, Habeas Data, Popular Action, Unconstitutionality or Compliance, as well as the appropriate Constitutional Grievance Appeal, if suitable.

**CM**  
**ABOGADOS &**

**Asociados**

**SCIENTIA  
RESPONSABILITADA**

**BUSINESS**



## Contracts

We are experts in drafting all types of onerous or gratuitous contracts, whether they are expressly covered by our regulations or are also relevant in national territory based on comparative law.

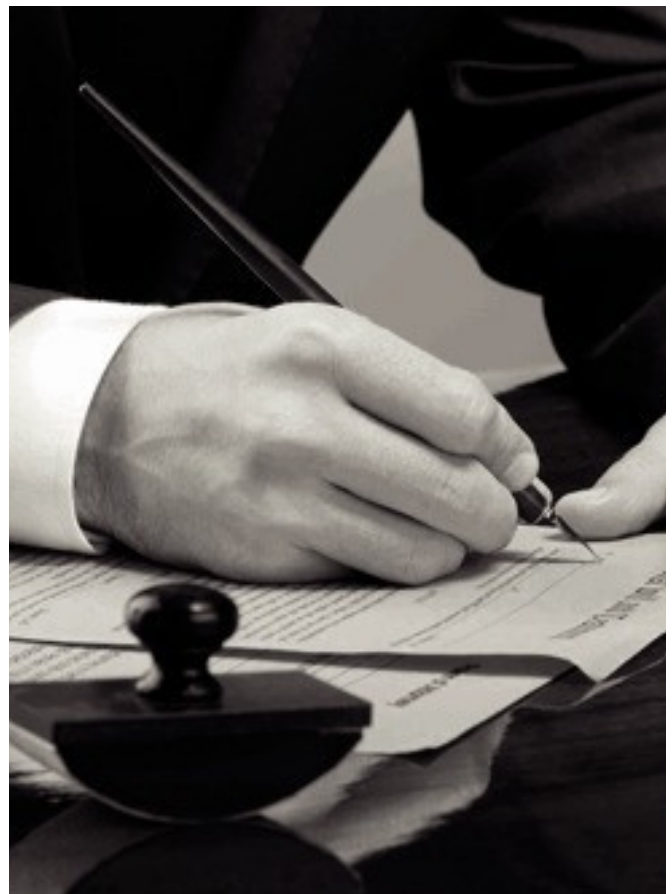
Among them we consider the typical ones, such as sale, donation, leasing (rent), loan, loan for use, provision of services, usufruct, use and habitation; as well as those that represent a novelty in the matter, such as financial leasing, factoring, franchising, among others modern and visionary models of international application that can be easily transferred to contractual situations that merit their incorporation.



## Corporate

As a firm, we keep a commitment to the development of our country and society, that is why we believe in business growth as the main sign of progress.

In this regard, we offer comprehensive advice to companies or public entities, training, preparation of monthly or quarterly statements, improvement of working and corporate conditions, management of corporate compliance. Likewise, we advise and process company incorporations, modifications of bylaws and social pact, capital increases, appointment of managers, agents and/ or directors, management of mergers and/or acquisitions, transfers of shares and/or participations, change of type of company, circulation of shares, opening and closing of minute books, dissolution, liquidation and extinction of legal entities, challenges to agreements, among other contentious or judicial acts, if applicable, that imply the beginning or development of business management.



## Taxation

We have experts in tax and financial matters, offering legal advice on debts and installments, tax exemptions, tax payments, double taxation, sworn declarations, among other related matters.

Brindamos soluciones estratégicas en servicios como Regularización de deudas tributarias, solicitud y gestión de fraccionamientos y aplazamientos, tramitación de exoneraciones, inafectaciones y beneficios fiscales, análisis y prevención de doble tributación nacional e internacional, elaboración y revisión de declaraciones juradas así como la representación ante la SUNAT, el Tribunal Fiscal y otras entidades administrativas.

Conseguimos optimizar la carga tributaria de nuestros clientes, garantizar el cumplimiento normativo y reducir contingencias legales, siempre con un enfoque preventivo y estratégico.

## Audit

We offer specialized advice on labor, business and tax audits, in order to verify proper compliance with regulations in observance of the proper fulfillment of obligations contracted between the interested parties, originating from commercial, labor, financial, administrative activities, among others, carried out by the legal entity to be audited, or its competent area.

Our service allows to identify legal risks and improvement opportunities in the commercial, labor, financial and administrative activities of the legal audited entity as well as its units or competent areas. We ensure a preventive and strategic focus aligned with the best corporate practices.



## Energy, Petroleo, Gas and Maritime

We offer comprehensive regulatory advice to companies in their contracts with the State. Likewise, we participate, observing good commercial practice and the relevant prohibitions, in different public tenders or competitions, as well as in simplified or direct awards, for which we have the range of professionals that allows us to provide an optimal service.

Our focus combines a deep knowledge of the current legal framework with a practical and updated vision of the public procurement system functioning. We accompany our clients from the planning and proposal structuration to the negotiation, adjudication, contractual execution and conflict resolution, guaranteeing fulfillment, efficiency and legal risk mitigation.

Our team is made up by experts in administrative law, public procurement and corporate compliance, which allows us to offer a multidimensional, agile and result-driven service. Likewise, we offer advice in the implementation of risk prevention strategies, inhabitation handling and legal accomplishment in front of the supervisory entities. With us, your company will count on a legal, robust, appropriate and trusted backup to compete and contract successfully with the State





## Environmental

We offer legal advisory in environmental law to legal or natural persons and to collectives or activists with the purpose to protect the legal regulation respective to the care and preservation of the environment. Likewise, we participate in executions of due diligence.

## Mining

We have experts in mining law who will allow us to offer advisory services on ownership, opposition and registration of these rights, as well as compliance with mining-environmental regulatory aspects and occupational health and safety, participating in various negotiations. Since we count on high ranked professionals backed up by their specializations in the area, we attend the most delicate topics.



## Fishery

We offer legal advice on fishing permits, modification or acquisition of vessels, authorizations to install and/or relocate processing plants, authorizations to increase fleet for construction, among other relevant obtaining administrative procedures.

## Agro

We have experts in the development of agricultural and forestry businesses, acquisition and regulation of hectares of land where the acquisition of rights, renewable or non-renewable resources, delivery of concessions, granting of licenses, authorizations, among other related regulated matters.





# **PUBLIC** **MANAGEMENT**

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## Municipal law

With a solid understanding of the laws and regulations specific to each municipality, we offer expert and strategic representation to individuals, businesses, and government entities. Whether they are facing disputes with local authorities, seeking to obtain permits, or defending their interests in municipal litigation, our team is prepared to provide effective solutions and personalized legal guidance. We value the importance of staying up-to-date on changes in municipal legislation and work diligently to protect our clients' rights and interests at the local level.



## Contracts with the State

Our firm has experts related to the matter with enough experience and soundness in the field of public procuratory, with the purpose to offer a specialized counseling to the aspiring postors about the diverse selection procedures approved by the law as well as to the contractors.

In the same way, we specialize in the legal counseling, within the framework of the public procurement as well as in the case there had been sanctions imposed or any other tipe of measure of a sanctionary process related to the public procurement.



## Consumer, intellectual property, bankruptcy and competition

The consumer is the central axis of consumer relations, the main source of interest, development and growth in the market, so their protection is of special importance. In our firm we have specialists who will defend the individual or collective rights of consumers, either before INDECOPI, or in court, if necessary. Furthermore, considering the importance of property in the commercial field, we also deal with the registration of trademarks, names and commercial slogans, in order to legally and commercially protect the company and its fair distinction in the market. Our advice extends to all intellectual property, from industrial property to copyright, designations of origin and sui generis protection.

On the entrepreneurial level, we also contemplate the protection of corporate relations as a main growing source, that is why once a company is declared on bankruptcy we offer the adequate advisory on the matter, in case an insolvency procedure has been started.

## Electoral and parliamentary

The right to vote is one of constitutional relevance and protection, which is why there is a branch dedicated to the study and exercise of the entire range of legal figures existing in this matter. As a branch of public law, electoral law regulates the correct exchange of representatives, congressmen, among other figures of national public relevance and that, according to our constitution, they can be appointed as a result of fair and transparent elections. Likewise, this right also regulates the fulfillment of requirements by political parties that intend to hold positions in the government or in Congress, which is why we offer the service of registration of political parties, preparation of reports, appeals or writings with the due process required by authorities such as the JNE or JEE, or that are part of a procedure established previously. Without prejudice to the foregoing, we also offer citizens advice on issues related to vacancy, recall, nullification of elections, among others aimed at the proper development of transparent elections based on the constitution and current regulations.

# Our Firm

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Our commitment is to provide our clients with a high-quality service aimed at resolving problems, concerns and needs according to law, justice and truth.



Founding Partner of the Firm

Working Area: Civil and Administrative Law.

Master's Degree in Civil and Family Law.

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Founding Partner of the Firm

Working Area: Contingency Management.

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Kardy  
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Founding Partner of the Firm

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Franco Miguel  
García Lazo

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Partner of the Firm

Working Area: Director of the Constitutional Law, National and International Arbitration, Procedural, Tax, and Corporate-Business Law Divisions.

Studies in International Arbitration at Washington College of Law, D.C., United States. Specialization in Construction Law at Be Lawyer. Completed a Master's Degree in Business Law at the "Pontificia Universidad Católica del Perú" (PUCP). Master's Degree in International Law from the "Universidad Complutense de Madrid", Spain.

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# Senior Associates

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## Senior Attorney

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Former Acting Superior Judge of the Corte Superior de Justicia de Lima and Former Provisional Supreme Judge of the Corte Suprema de Justicia de la República.

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Juan Carlos  
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# Area Partners

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Michelle Kerin  
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## Partner of the Civil Area

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## Associate Lawyer

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# Director and Partner of the Criminal Area

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Giuseppe G.  
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## Director of the Criminal Area

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Marcio Manuel  
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Orlando  
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# Area Lawyers

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Gianmarco Teves  
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# Area Lawyers

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# Associate Lawyers

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## Associate Attorney

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## Associate Attorney

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# Area Assistants

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# Administration and Accounting

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Shirly Rodríguez  
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## General Representative

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Maryelis Carrión  
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Katherine Aldana  
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## STRATEGIC ALLIANCES



## ADVISED COMPANIES AND ASSOCIATIONS



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